Dear Vice Chancellors/Directors,

Greeting from AIU!

As you may agree, Higher Education Institutions can play a significant role in ensuring safety in the campuses by putting in place fool proof mechanisms and impregnable standards of safety by orienting the faculty, staff and management about the Government of India Act 2013 on Prevention of Sexual Harassment at the Work Place (POSH) and making them sensitive about the ethics, rules and laws pertaining to sexual harassment.

To facilitate the HEIs in this process, we are organizing a three-day Course of total 6 hours duration titled - **AIU-MFF Safe Campus Programme** from **February 25 to 27, 2021** in collaboration with Martha Farrell Foundation (MFF). The Course has been jointly designed by AIU and MFF keeping in view the requirements of academic institutions. The Course contains printed modules as well as hands-on sessions on creating practical understanding of: implementation of gender and safety policies; gender challenges to end sexual harassment on the campus as per POSH Act; developing operational plans for implementation of policies in a time bound manner.

The intention of this course is to create a pool of trained Gender Champions and Nodal Teachers in the HEIs to achieve their roles and responsibilities in creating safe and conducive campus environment. After pursuing the course, the HEIs will have a ready taskforce to support and sustain the institutional commitment to gender justice.

It is requested to nominate minimum 2 faculty/officers of your university/institution to participate in the Course. You may however, nominate more faculty as per your requirement since it is an online Course. A nominal Course fee of Rs.500/- will be charged for the course. The details of registration can be accessed from the weblink: [https://www.marthafarrellfoundation.org/courses](https://www.marthafarrellfoundation.org/courses) or [www.aiu.ac.in](http://www.aiu.ac.in).

There is also a provision for students and others interested to undertake the course voluntarily paying their own fees. I therefore, request you to circulate this widely and encourage the students, scholars, faculty members and administrative functionaries of your university/institution to participate in this course in more numbers which will go a long way in generating awareness about gender mainstreaming and preventing sexual harassment in the workplace.

**Dr S Rama Devi Pani, Editor, University News, AIU and Dr Nandita Pradhan Bhatt, Director-Operations, Martha Farrell Foundation** will convene this Course. Should you need any further information, your good office may contact Dr S. Rama Devi Pani, Mobile 9582573719, [email-rama.pani2013@gmail.com](mailto:email-rama.pani2013@gmail.com) or to Dr Nandita Pradhan Bhatt Mob. 9910048333, Email: [nandita.bhatt@marthafarrellfoundation.org](mailto:nandita.bhatt@marthafarrellfoundation.org).

I am sure with your active cooperation; many universities will benefit out of this course in achieving its objectives

With regards,

Yours sincerely

(Pankaj Mittal)

**The Vice Chancellor/Directors of Member Universities/Institutions.**